Annexure to Item No. 1 of Agenda of the Twenty fifth Meeting of the Board of Governors to be held on 20th June 2017

## Minutes of Twenty fourth Meeting of the IIT Hyderabad Board of Governors held on 24<sup>th</sup> March 2017

The Twenty fourth Meeting of the Board of Governors of the Indian Institute of Technology Hyderabad was held on Thursday the 24<sup>th</sup> of March 2017 at its Permanent campus in Kandi, Sanga Reddy District. The following were present:

Shri BVR Mohan Reddy, Chairman. Dr Prema Ramachandran, Member. Prof Vinod Krishan, Member. Prof M Lakshmi Kantam, Member. Prof KVL Subramaniam, Member. Prof Anjan Kumar Giri, Member. Prof UB Desai, Director. Shri N Jayaram, Registrar.

Leave of absence was granted to Shri R Subrahmanyam and Smt Ranjeev R Acharya.

Item No.1: Confirmation of the Minutes of the Twenty third Meeting of the Board held on 24<sup>th</sup> November 2016.

The Board confirmed the Minutes as circulated.

Item No.2: To consider report of actions taken on the Minutes of the Twenty third Meeting of the Board of Governors.

The Board noted actions taken on Agenda items.

Item No.3: Report relating to Actions Taken by the Chairman, Board of Governors, from time to time since last meeting.

The Board noted the action taken.

During the course of discussions, the following suggestions emerged:

Dr Prema Ramachandran suggested that Associate Professors may be encouraged to come out with a vision document for the next five years that will encourage them to take fresh initiatives. An evaluation of the accomplishments may be done to keep motivational levels high. Director agreed with the suggestion.

In regard to encouraging more female students to join the Institute, the Chairman, Dr Prema Ramachandran, and Prof Vinod Krishan suggested that clear information of the existing enabling environment may be sent out. Director agreed with the suggestion and stated that during summer vacation, a kind of camp could be conducted to

highlight the enabling environment prevailing in IITH so that more and more female students may take interest in joining the Institute.

#### Item No.4: Recruitment and Promotional Scheme for IITH.

The Board perused the document and had elaborate discussions.

The Board approved the 'Rules' with the deletion of the phrase 'in exceptional cases' in Rule 2.6.4 of the Rules.

#### Item No.5: Creation of non-faculty posts.

The Board perused the annexures, noted the financial implications, and held detailed discussions.

The Board approved creation of posts as proposed.

## Item No.6: Medical benefits to serving and retired employees.

The Board took note of the details and approved the item.

During the course of discussions, Dr Prema Ramachandran suggested that taking into account possible expenditure after 15 or 20 years from now, Institute may like to have some kind of corpus that may keep growing with contributions from the Institute [preferably overheads], and institute a kind of incentive on the pattern of no-claim bonus to make employees remain healthy.

Director agreed with the suggestions and added that a Committee will be tasked with this matter.

# Item No.7: Presentation of the activities of the Institute by Head of Department of Electrical Engineering.

Dr Kiran Kuchi made a presentation of the activities of the Department of Electrical Engineering highlighting strength of Faculty, students with breakup of UG and PG students, number of Ph Ds awarded, technologies being developed, projects undertaken, income from projects, placements, publications, etc.

The Board noted the highlights and appreciated the efforts.

The Chairman suggested that some of the projects/technology development work have potential and they need to be monetized to derive benefits before the tapering effect sets in.

Prof Lakshmi Kantam suggested that income generation from projects may be presented in the form of trend chart for better appreciation of the work done by the Department.

Dr Prema Ramachandran suggested that health care technologies like ultrasound, ECG, etc. may be linked to mobile applications for transmission of data that will of help to Doctors.

## Item No.8: Any other item with the permission of the Chair.

 Tender for Research Park: The Director mentioned that establishment of 'Research Park' in IITH has been approved by MHRD. However, funds are awaited. If the work of Research Park is to be considered separately for award, possibilities of having the services of well-established contractors may not be possible as the estimated cost of construction is Rs.40 crores only.

Work of Phase II of construction of Permanent Campus is on-going at an estimated cost of Rs.200 crores. It would be of advantage to include work of research park also in this work so that well established contractors may be engaged to build research park. Further, such inclusion will also offer advantages of quantity discounts to the Institute.

After verifying the approval accorded by MHRD, the Board approved the proposal for inclusion of work of research park in Phase II work.

2. **Convocation 2017**: The Director mentioned that Convocation for the year 2017 may be tentatively scheduled for Saturday, 05<sup>th</sup> August 2017. This time we may try to have a Special address by a well-known technologist from Japan.

The Board agreed with the suggestions.

The meeting ended with thanks to the Chair.

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